

PEOPLE

Are the people most impacted and informed meaningfully included in discussions and decisions?

How will this decision help people feel a sense of safety, significance, & belonging?

How are we connecting in a way that connects to everyone?

Who is accountable for changes that ensure inclusion?

RESOURCES

Who benefits and who is burdened if resources are allocated this way?

How will people know how we are allocating resources?

If we allocate resources for this and in this way, what is the trade-off?

SYSTEMS

How will we know this change is helpful/useful?

Are our systems transparent for all?

Do people know how to gain access to this system/process?

Are policies related to this equitable?

Are we following our policies (i.e. saying what we said we'd do)?

PURPOSE

At Armadillo Technical Institute (ATI) we work together to equip people to reach their goals through community, equity, adaptability, and creativity.

