

ARMADILLO TECHNICAL INSTITUTE

School Board Meeting – 5:00 pm.

November 11, 2020

Minutes

Chair: Tom Sramek

Vice Chair: Leslie McKinnon

Summer Brandon, Jennifer Brinson, Angelica Marbain, Jennifer Schnell, Kim DeCosta, Jesse Biesanz

- Call to Order: @ 5:04pm by Tom

- Consent Agenda:
 - a . Approval of Agenda:
 - b . Approval of Minutes for October 2020:
 - Steve motioned for approval
 - All Aye - approved

- Personnel Report: No report

- Accentuate the Positive:

Summer: 3 possible graduates at close of first term.

Jen B: Teachers have hit stride this term, confident teachers and students. New addition, Billy Haden, connecting well with students. He will be co-teaching class this term about brain science.

Angelica: Quick turnaround between terms. Things are moving along nicely. Several regulars at Internet Café.

- Citizens Comments: No report

- Staff Rep Report:

Angelica: Staff meeting professional development regarding executive functioning, brain function, working memory, etc. Lots of kids working to get passing grades at the end of term 1 which should lead to good credit numbers for us. Attendance initiative with small prizes weekly, hoping to get larger prizes in

the near future. Kits were distributed for several classes to make learning more exciting, takes a lot of work but has good payoff.

- Executive Director report:

Summer: Term 1 just ended, starting Term 2 (9 week term). Report cards printed and sent out the next day. Jen updating transcripts for students. Update La Clinica mental health & school based health clinic. Shipments coming in for the health center set up. Services twice a week starting in January. Rapid strep, initial exams and refer our for more detailed services, birth control, pregnancy, vaccinations etc..

Summer: 21-22 Trip to Costa Rica (graduates can come back and travel with ATI). 9 day trip focused on conservation, science and culture in 3 different regions. Need board approval as we get closer. Insurance already in fees. Traveling with EF (education first) tour company used by other schools in the district.

Jesse: offer to be teachers assistant on trip

If Covid restrictions lift, we would like to plan a smaller trip to Portland or Bend. Small trip year one year, then big trip the following year. Important for students to see the world and connect with other cultures.

Summer: Opportunity from OR / ODE for exemption for areas impacted by fire to provide in person instruction for every student. We will be applying for waiver – possibly the safest place for students to be right now is in school, especially in our region. Host district applied, already bringing k1-2 students back in small (20-40) cohorts.

This will allow us to bring more kids on campus at time for all day instead of 2 hours. They can come to campus and do school/ receive support all day. Internet café currently offers no support and is only used as a community resource.

Shifting from limited in person to hybrid model. Our hybrid will mean students who need to come to campus all day (no more than 50 in cohort). Look to public like limited in person, technically and to state registered as hybrid. Strategy to respond well to all needs. This will take place through the end term 2, and we will re-evaluate for term 3. Current metrics not allowed for in person, waiver to allow

in person. Instruction still through google meet, but we can have more kids access campus if needed for more time.

- Fundraising Report: No report
- Giving Tuesday Dec 1, campaign on website. Start promoting donations soon.
- Info / Discussion:
 - a . Nondiscrimination AC
 - b . Discrimination Complaint Procedure AC-AR
 - c . Reporting of Suspected Abuse of a Child BBFC
 - d . Superintendent's Contract CBC

Summers contract can be extended up to 3 years. Currently year to year.

Tom: Do we vote annually on extending the contract?

Summer: School required by April 15 to intend to extend or not, personnel report with recommendation to extend or not

Tom: have we adjusted compensation and benefits annually?

Kim: annual % increase, started at 5% this year but dropped to 3% based on covid and etc.

- e . Executive Directors Development Opportunities CBE

Statement that summer should be learning new things - prof development reporting back to school. Out of state – board approval.

Steve: Do we have a budget for staff development, professional development, aside from requirements for eligibility?

Summer: ATI does not pay for PDU for staff for licensure, base met by participating in School based PD. Some funding through HSS for PD as a team.

f . Superintendent's Consulting Activities CBF

Summer to commit time to focus on school, no second job. Board approval for 2nd job.

g . Evaluation of the Superintendent CBG

Evaluation of Executive Director annually.

Determine as board what they want to do regarding Eval form of some sort.

Tom: Early & substantial time carved out for this. No significant challenges with Summers ability to do the position. May choose to evaluate and extend for multiple years.

h . Evaluation of the Superintendent CBG-AR

i . PTSD annual report

Annual report to Phoenix Talent board – pushing back until after new year.
Draft to board month previous to submitting report.

Executive Director Goals (***Action item next month***)

3 parts (system wide) (manage staff/ people) (PD goals)

Several same as previous years.

Goal setting approach drives us to do things differently, innovate, reach far, work hard –help make forward progress.

Steve: public outreach / annual report opportunity to talk with parents and see what they think. How can we work together to get numbers back where they should be?

Tom: school/non profit – good a school part not as good as non profit part ie: fundraising, community collaboration, etc.

Funds for partial reimbursement for E.D. licensure program (***Action item next month***)

\$1500 per year reimbursement for 3 credits, \$1000 each year after that

10-20% of tuition compensated.

- Action Items: None

- Next board Meeting:
 - a . December 9, 2020 @ 5:00 pm

- Adjournment: @ 6:10 by Tom

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